



TILE CONTRACTORS ASSOCIATION OF HAWAII

NEW ADDRESS: 1440 KAPIOLANI BLVD., SUITE 800 - HONOLULU, HI 96814
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July 28, 2009

Nolan Moriwaki
Masons Union Local 1/ Local 630
2251 North School Street
Honolulu, Hawaii 96819

RE: Wages and Benefit Increases

Dear Mr. Moriwaki:

As you are aware, with the continued severe economic decline that we are all facing, large union jobs are practically non-existent, which is leaving our signatory Tile Contractors with the challenge of competing against Non-union Tile Contractors for most, if not all of the available work.

With the 2009 Wage Rates and Benefit increases to be effective August 31, 2009, our Association Members are requesting, if the Local Union has considered or would be willing to freeze and/or decrease these pay rates and benefits for the upcoming 2009 increases.

Thank you for your attention in this matter, and look forward to your response.

Sincerely,

Tile Contractors Association of Hawaii

cc: Board of Trustees
File



**International Union of Bricklayers and
Allied Craftworkers Local #1 of Hawaii**
2251 North School St. * Honolulu, HI 96819 * Phone (808) 841-0491 * Fax (808) 847-4782

August 3, 2009

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HONOLULU, HI

Tile Contractors Association of Hawaii
1440 Kapiolani Blvd Ste 880
Honolulu HI 69814

Dear Sir/Madam

We are in receipt of your letter dated July 28, 2009.

The Masons Union, Local #1 HI, IUBAC, Executive Board understands the present state of the economy and the uncertain future.

The Executive Board have come together to discuss your request. After much deliberation the decision of the Executive Board has been reached and I deeply regret that we will maintain the current Collective Bargaining Agreement as is with no concessions.

The Masons Union continues to look forward to an amiable working relationship with all our signatory contractors.

Sincerely,

Nolan G. Moriwaki
Financial Sec-Treas/
Business Manager

NGM:bh